# Exploring the Impact of AI on the LGBTQ+ Community and Evolving Equity Initiatives in Silicon Valley



In a recent episode of "Lately," concerns were discussed regarding the impact of artificial intelligence (AI) on the LGBTQ+ community. Dr. Sabine Weber, a computer scientist and organizer with Queer in AI, highlighted how AI technologies, such as facial recognition systems, can perpetuate outdated stereotypes and foster public discrimination.

Dr. Weber elaborated on the root causes, noting that machine-learning models depend heavily on the quality of data they process. Misrepresentation and biases in the data can lead to significant real-world consequences for marginalized communities.

In the same episode, hosts Vass and Katrina explored a new trend where tech entrepreneurs are shifting focus from Diversity, Equity, and Inclusion (DEI) programs to 'Me-First' Equity Initiatives (MEI), raising questions about the future of equity in Silicon Valley.

"Lately" is produced weekly by Andrea Varsany, with sound design by Cameron McIver and executive production by Katrina Onstad. The show delves into major trends in business and technology.

Listeners are encouraged to subscribe to the Lately newsletter for further insights. The episode also featured a recommendation from Dr. Weber to check out The Zizi Show, a deepfake drag cabaret act from COVID lockdown times.

For more details and to share feedback, listeners can contact lately@globeandmail.com.